



**Bob Killam**

### **Career & Professional Background**

Robert Killam has 30 years of experience in oil processing (soft oilseed extraction and refining, fish oil refining, bottling and margarine production, industrial and pharmaceutical applications). The majority of Bob's soft oilseed experience has been gained crushing Canola / Rapeseed. His career has largely been focused on operations and project management.

Through his working career he has focused on leveraging state of the art technology, negotiating feedstock and off take agreements, staff training and development, team building, equipment utilization and productivity, reduction of variable production costs, safety and environmental compliance, quality control, yields and customer service. Bob believes in leading the workforce by example, and his leadership style demonstrates a focused, can-do attitude that has resulted in a career of growing responsibility and success.

He has a hands-on management style and his philosophy in business has always been to produce the highest quality products at the lowest possible cost.

During his work career, he has had the opportunity to manage facilities in North America, China, England, Germany, Netherlands, Poland, Slovakia, Bulgaria and Ice Land. Bob's global vision is unprecedented in the oil seed crushing industry.

He attended Mohawk College where he obtained his degree as an occupational health & safety professional. Bob has attended numerous business management, accounting, technology, asset management and technical seminars over the past few years.